



A meeting of the  
Snow College  
Board of Trustees

To be held  
Wednesday, February 13, 2008  
Public Meeting at 10:30 a.m.  
Lunch with Legislators at 12:15 p.m.

In the  
EnergySolutions Office  
423 West 300 South, Suite 200  
Salt Lake City, UT

This packet includes the agenda for the next meeting and minutes from the last meeting.  
If you desire special accommodations in order to participate in this meeting,  
please contact the Office of the President at (435) 283-7013.



**Agenda for the Snow College Board of Trustees**  
**Wednesday, February 13, 2008**  
**Energy Solutions Office**  
**423 West 300 South, Suite 200 \* Salt Lake City**  
**Public Meeting at 10:30 a.m. \* Lunch Meeting at 12:15 p.m.**

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- I. Welcome (2 minutes) . . . . . Eddie Cox
- II. Action Item: Approval of Minutes (3 minutes) . . . . . Eddie Cox
- III. Report from the Chair (5 minutes) . . . . . Eddie Cox
- IV. Report from the Audit Committee (5 minutes) . . . . . Dan Jorgensen
- V. Report from the Student Body President (5 minutes) . . . . . Jordan Snedaker
- VI. Report from the President (10 minutes) . . . . . Scott Wyatt
- VII. Action Item: Early Retirement Discussion/Recommendations (30 minutes) . . . . . Scott Wyatt
- VIII. Review of All Legislative Issues Effecting Snow College (30 minutes) . . . . . Scott Wyatt
  - a. Presentations to Committees
  - b. Faculty Salaries
  - c. Sevier Valley Center Payoff and Buyout
  - d. On-line Degree Program
  - e. Partnerships and Institutional Priorities
  - f. Alternative Governance Proposal
- IX. College Highlight: Lunch with Legislators

**Official Minutes of the  
Snow College Board of Trustees  
December 1, 2007 Meeting \* Salt Lake City, Utah**

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**Members Present:** Theressa Alder, Tim Barney, Eddie Cox, Mary Greathouse, Dan Jorgensen, Jordan Snedaker, John Willmore

**Members Excused:** Tim Blackham, Doug Barton, Jessie Pace

**College Personnel Present:** Claudia Jarrett, Marci Larsen, Rick White, Rick Wheeler, Brad Winn, Scott Wyatt

**Others Present:** None

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**Call to Order/Welcome**

Chair Cox called the meeting to order and welcomed everyone. He commented on the beautiful view Rice-Eccles offered, and he thanked Trustees for traveling to Salt Lake in the snow storm for the meeting and Zions Bank Top of the Mountains Bowl game.

**Approval of Minutes from the Last Meeting**

Chair Cox entertained a motion to approve the minutes from the October 2 meeting. Trustee Willmore so moved. Trustee Alder seconded the motion, and it passed unanimously.

**Report from the Chair**

Chair Cox reported that he and Trustee Alder had met with accreditators while they were on campus and that the visit went well. He noted that they asked specifically about the Board's involvement with tenure and interactions with the administration. Chair Cox also commended those involved with the inauguration and expressed appreciation for being involved with the Library Steering Committee.

**Report from the Student Body President**

Student Body President Snedaker reported that several buses full of students made the trip to Salt Lake to support the football team, and he expressed excitement for the big game.

**Report from the President**

President Wyatt shared the following two items with the Board:

- He recognized that this was Rick White's last meeting as a Snow College employee. He thanked Dr. White for his many years of service, and several Trustees added their gratitude for his hard work.
- He also mentioned the four football players who had been dismissed from the team, due to criminal activities. He commended Coach Coburn for being willing to diminish the talent on the field to teach values such as character and integrity.

**Inauguration Report**

President Wyatt reviewed the four keystones of his inauguration address and detailed specifics for those who could not attend.

- Founders: He reported that Brad Taggart is creating a life-size bronzed statue of Lorenzo and Erastus Snow to be placed by the new library. Efforts will be made to seek donations from the Snow family for scholarships.
- Capital Campaign: Efforts to raise scholarship dollars will extend beyond the Snow family as well and will include increasing international center scholarships and students. President Wyatt noted that several donations had been received from inauguration attendees.
- Alumni: Improving relationships with alumni will be one focus of President Wyatt's presidency. He noted that the recent full page ads in nearly 20 newspapers had little to do with the bowl game and a lot to do with reconnecting with alumni and spreading good news to prospective students.
- Quality: President Wyatt mentioned that the Juilliard partnership has expanded to include theater, and he again thanked Trustee Jorgensen for his work in getting the partnership started. Trustee Jorgensen shared his story of how the partnership evolved and encouraged everyone to look for opportunities to sell Snow College.

#### Sorenson and Sorensen Gift/Future of Richfield

President Wyatt reported that he and K.L. McIlff from Richfield had been working with Elder Sorensen and the Sorenson Foundation to buyout the school district's interest in the Sevier Valley Center and provide monies for nursing programming and scholarships on the Richfield campus. He noted this could possibly be the largest donation in the College's history and could change the focus of Richfield to being primarily an allied health center. He said that he would keep the Trustees informed as the proposal progressed.

#### TIAA-CREFF Amendment

Claudia Jarrett provided copies of the proposed TIAA-CREFF amendment and explained the two possible changes. She reported that the Benefits Committee recommended the first amendment ("permitting nonspouse beneficiaries of the plan to make a direct rollover distributable amounts to their own IRA") and did not recommend the second change ("permitting hardship or unforeseen emergency distributions based on hardships or unforeseen emergencies experienced by a participants' designated beneficiary"). Trustee Barney asked if there was a good reason NOT to accept the committee's recommendation, and everyone agreed the change would be in employees' best interest. With that, Trustee Barney made a motion to adopt the resolution. Trustee Greathouse seconded the motion, and it passed unanimously.

#### Consulting Policy

Rick Wheeler reviewed the consulting policy and reminded the group that they had previously asked for more time to review the details. He briefly explained the purpose of the policy and emphasized that all consulting agreements with employees would need to be approved by the President. There were no questions, and many commented that it will be nice to finally have a way to allow employees to serve the public (i.e. EMTs, elected officials) without negatively impacting their work situation. Trustee Barney asked if other schools had similar policies, and Vice President Wheeler reported that all but one does. He (Trustee Barney) then made a motion to accept and approve the policy. Trustee Willmore seconded the motion, and it passed unanimously.

#### Executive Session

Trustee Willmore made a motion to move into an executive session to discuss personnel matters. Trustee Alder seconded the motion, and it passed unanimously. At the conclusion of the executive session discussion, the meeting was adjourned.