Electronic and Information Technology Accessibility Policy

Snow College Policy Manual: General

Number
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PURPOSE

Snow College is committed to providing equal access to all College programs, services and activities provided through electronic and information technology.

559.2 POLICY

[legal review of the scope of accommodation in this section is important]
Snow College seeks to provide equal access to all College programs and services provided through electronic and information technology (EIT) for which accommodation requests have been made according to College EIT Accessibility Standards, and applicable state and federal laws and College policies.

College EIT Accessibility Standards include provisions for grievance, remediation, and exemption procedures. The current version of the College EIT Accessibility Standards can be found online at: **[to be replaced by a snow college URL:] http://www.snow.edu/policies/...**

559.3 DEFINITIONS

Electronic and Information Technology (EIT) includes information technology and any equipment or interconnected system or subsystem of equipment that is used in the creation, conversion, or duplication of data or information.[1]

Accessible means that individuals with disabilities can independently access the equivalent EIT experiences available to individuals without disabilities.

Individual with a Disability is defined by the Americans with Disabilities Act as a person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment.
559.4 RESPONSIBILITIES

Equitable access is the responsibility of all College administrators, faculty, and staff and extends across the development, procurement, maintenance and use of all electronic and information technology across all College entities.

4.1 EIT Accessibility Committee

Under the direction of the College President, the EIT Accessibility Committee will operate with the authority and responsibility to review, approve and implement the College EIT Accessibility Standards. The committee will also be responsible for marketing and awareness of the standards and recommending resources to help persons responsible for campus EIT to understand and implement the standards. Other responsibilities of the committee include:

- Provide an EIT accessibility training program
- Act as a resource to the ADA coordinator for EIT accessibility evaluation, remediation, grievance and exemption processes.
- Other responsibilities as determined by the Academic Vice President.

559.5 COMPLAINT AND GRIEVANCE PROCESS

Any person can issue a formal complaint of a violation of the College EIT Accessibility Policy through the College Accessibility Website at **[to be implemented]** https://www.snow.edu/accessibility. The complaint will be referred to the ADA coordinator who will work in good faith to complete the investigation in a prompt and equitable manner.

After the investigation process, a response will be provided to the individual who filed the complaint with a summary of findings and proposed resolution to the complaint where applicable. The person who filed the complaint will then have the right to appeal the findings of the original review to the EIT Accessibility Committee for further investigation.

[1]Section 508 Standards - United States Access Board: http://section508.gov