



Faculty Senate Meeting Notes  
April 13, 2022

I. Call to order

Larry Smith called to order the regular meeting of the Snow College Faculty Senate at 3:30 p.m., April 13, 2022. The Senate met face-to-face in the Noyes, Academy Room with Zoom video conferencing available.

II. Roll Call

Senate Members: Senate President Larry Smith, Senate Vice President Jed Rasmussen, Matt Gowans, Jacob Thomas, Weston Jamison, Alan Christensen, Dennis Schugk, Sandra Cox, Karen Carter, Adam Burningham, Faculty Association President Garth Sorenson, Senate Parliamentarian Erick Faatz, senators-elect Trent Fawcett and Andrew Bahlmann

Others: President Bradley Cook, Provost Melanie Jenkins, Assistant Provost Kade Parry, A&T Committee Chair Steve Zollinger, GE Committee Chair and Member Lorie Hughes and Kristi Stevens, Honors Committee Co-chair Kellyanne Ure

III. Minutes Approval

A. Minutes approved for March 23, 2022. Motion made by D. Schugk, second by M. Gowans with a unanimous vote of approval.

IV. Opening and Informational Items

A. Welcome from L. Smith especially to members of the Honors and General Education Committees. Andrew Bahlmann was welcomed as senator-elect from the Humanities Division.

B. J. Thomas reminded senators that voting for Senate president will end Monday, April 18, 2022.

V. Good News and Committee Reports

A. A & T Committee: See agenda item below.

B. Curriculum Committee: S. Cox indicated that the committee is reviewing the Academic Integrity Policy. S. Cox's meeting with the General Education Committee did not go as well as hoped. Some committee members felt that there was a lack of communication then all of a sudden the Senate wanted a voting member on the committee. The majority of committee members are probably okay with a Senate representative as a non-voting liaison but many are not happy with recent Senate actions regarding the GE Committee. Some feel that a Curriculum Committee member attending the General Education Committee and visa versa should be enough representational oversight. There is already a

division representative imbalance on the committee with three at-large members. A voting Senate representative could make that worse.

C. Teaching and Learning Center Committee: A. Christensen indicated no committee report.

D. Professional Track Committee: K. Carter reported that they will hold a meeting soon. There were not any advancements this year but they plan to create a review list for next year.

E. Diversity, Inclusion, and Globalization Committee: W. Jamison indicated that the Expect the Great Conference, hosted by Snow College, went quite well for a Zoom conference with 50-70 students attending. A new chair for the DIG Committee has been chosen but not announced.

F. Honors Committee: See related agenda item.

G. Library Committee: J. Rasmussen indicated that the recent survey will be resent. Faculty members should be encouraged to complete the library survey. The committee recently held their last meeting of the semester. Meeting with the Senate was a very positive experience. Let the library know what you and your constituents need.

H. Service Learning Committee: D. Schugk reported that Jon Pugmire is the new Service Learning Director.

I. Faculty Association: G. Sorenson indicated that in a 4:30-5:15 p.m., Friday, April 15, 2022 meeting, there will be a proposal to change the voting system for election of officers.

J. Adjunct Information: A. Burningham indicated that it has been difficult to contact adjuncts but that he has talked with some about summer and fall courses. They are happy to have the work. They should have pay raises by fall semester if not by summer 2022.

K. Student Information: No report.

L. Ad Hoc/Other:

1. Academic Standards Committee: A. Bahlmann reported that there is a possibility that the new Senate representative would replace one of three faculty representatives chosen by the Curriculum Committee in the past.

2. Senate President, Faculty Association President, and Provost Meeting: L. Smith reported that regular meetings with Provost Jenkins are going well. It came up in a recent meeting that faculty members might not be aware how close a recent merger proposal of Snow College with a Utah university came to happening. Maybe the Senate should write a resolution

letter opposing a merger attempting to not alarm faculty members. The resolution should probably be a general statement against merger with any university. The open resolution could be used by President Cook or others opposed to a merger. An ad hoc subcommittee including J. Thomas, A. Bahlmann, and T. Fawcett will work on a draft for the next Senate meeting Wednesday, April 27, 2022.

## VI. Senate Business

### A. Faculty Evaluation Team (FET) Follow Up Discussion

1. A&T Committee chair Steve Zollinger addressed changes made to the Guide to Tenured and Tenure-Track Faculty Reviews Form A3, "FET Evaluation" document to help FET members know how well they have done after serving on an FET committee.
2. This form is available for feedback to team members rather than a necessary element of the FET review process. It can help a review go smoothly. The form could be used as an FET "checklist," as a guide for a dean's review of an FET, as a way for the A&T Committee to provide feedback to an FET, or the candidate could "rate" the FET.
3. S. Zollinger explained that there is nothing new in the guidelines for reviews. There was a minor tweak to the language indicating that there must be "At least one division member" on the FET.

### B. Honors Committee Senate Visit

1. L. Smith thanked committee members for the important work that they do.
2. J. Thomas prepared an "Honors Program Committee Report, 2022" handout that was distributed to Senate members.
3. There will be an Honors Banquet next week. Larry Smith has been selected as the new Honors Program co-director to serve with Kellyanne Ure. The committee currently has an "open" structure, so any interested person can join and participate. J. Thomas recommends that a structure more like other Senate related committees be considered. The committee should probably have a stronger role in selection of directors. Setting a regular meeting time might help with committee involvement.
4. They have dealt with student misconceptions about requirements to be honors students. Engagement is more important than academic performance.
5. There are forty students in the program with eight graduating spring 2022.

6. J. Thomas went over a SWAT analysis of strengths, weaknesses and threats.

7. High school outreach could be helpful to catch students early. There is a possibility of an honors Foundations class. Could honors courses be offered through concurrent enrollment? Cross-recruitment between institutions of higher education might be helpful.

#### C. Free Speech Policy 125 Review Update

1. W. Jamison reported that college legal counselor Mario Arango warned against wholesale change to the current policy, but also indicated that all policies should be under constant review. W. Jamison will send a link for the University of Utah policy, which might be a model for Snow College, to Senate members. The U of U has many resources that Snow does not.

2. There is a meeting scheduled for two weeks from now. W. Jamison is willing to try and cut the length of the current document.

3. Academic Freedom and Free Speech should probably be separate although both are in the U of U policy. Statements and policies must be defensible.

President Smith adjourned the meeting at 5:23 p.m.

The next regular meeting 3:30 p.m., Wednesday, April 27, 2022.

Minutes submitted by Erick Faatz  
Revised 4/17/2022  
Final minutes approved 4/27/2022